

Career *Break* People

Returns

Many companies now offer returnships (a paid short-term employment contract, with a view to supporting an individual when they return to work - and sometimes offer full-time work thereafter). Employers are becoming more receptive to people returning after breaks from the workplace and are recognising the value of skills they have gained whilst away. Remember that you will have developed your people and time management skills to a level beyond what many industry training courses can offer! Finding a role in a returnship scheme may help the process and you will find yourself in a group of like-minded people.

Returnships were developed in 2008 by Goldman Sachs in the US and came to Britain in 2014. They are paid internships that can last up to 6 months, with programmes designed to help professionals return to corporate roles after a career break. A returnship will help returners to develop their skills and confidence through coaching and mentoring combined with on the job training. They are an excellent opportunity for you and the organisation to get to know each other better and whilst not guaranteed at the end of the process a permanent job offer very often is the result of a successful returnship.

www.womenintech.co.uk

www.wearethecity.com

www.stemreturners.com

www.techuk.org

www.womenreturners.com

www.wherewomenwork.com

Please note, these organisations are not sponsored to be on this site, but we would be grateful if you could mention that you found them via Career*Break* People's website when you contact them.